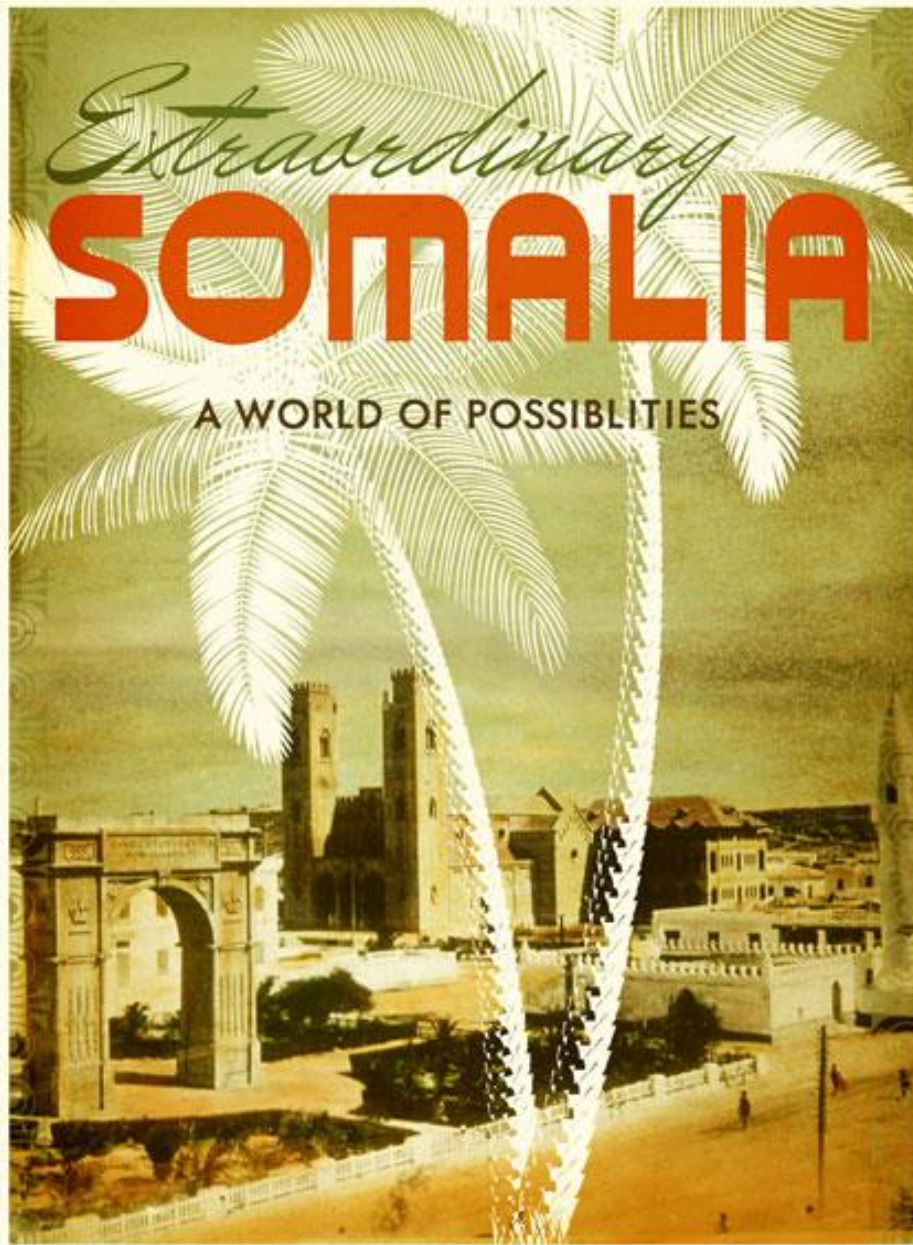


The challenges & opportunities of converting our London office into an agile workspace

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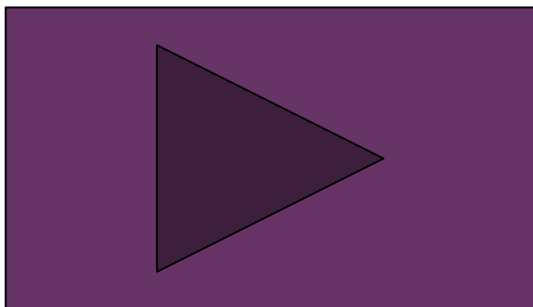


Agile working – London style

- Book same workstation for 5 days only
- Can only book 2 weeks in advance
- Do not leave anything on the desk overnight...
- ..otherwise it will end up in the cupboard of shame
- Locker for personal items, cupboards for files
- Filing space reduce to 3 linear metres
- Paper lite, dual screens, MFDs, Wi-Fi, central bins,
- Enforced from Day 1, even though the office wasn't full

The operational benefits of agile working

- Better working environment
- One firm and one office, reinforcing values
- Better use of real estate – increased utilisation
- New ways of working – effective and efficient
- Space to grow into?
- Measuring the benefits
 - post occupancy survey
 - Firm wide staff survey – levels of engagement measure
 - Increased productivity and output?





120	121	122	123
124	125	126	127
128	129	130	131
132	133	134	135
136	137	138	139



How moving into an agile environment is revolutionising the way we work

- Not just about where I sit, but about how I work – do I actually need a desk?
- Shaking up the workplace - literally
- Opportunity to introduce new ways of working
- Set the standard for future relocations and refurbishments
- The trigger for revolutions to come
 - Friday is the new Saturday – space implications
 - Building under utilisation
 - Why commute?





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The vital importance of leadership to drive through change

- Psychology 101
- This is not a choice
- Leaders to live it out – start before you move?
- Who are the leaders?
- Who are the allies, the radicals, the change agents?
- Conversations – use your networks and informal channels
- Workplace Innovation Group



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The challenge of educating people to transition into the new agile mindset

- Other firms are doing – but it is new to you
- Take the opportunity for cultural change
- Upfront, honest, communicate, educate, train
- Say what you are going to do and do it
- Listen and learn
 - Settling in
 - Post occupancy survey and response
 - Learn from peers
- Information and permission

Cambridge office

Collaborative Facilities

- Book via Outlook
- x3 VC Rooms;
 - Ash (11 seats) - G.02 (14 seats) - 3.01 (5 seats)
- Flexible space can also be used for internal meetings

Resource centres

- No need to book
- Library/research space on each floor
- Catch up away from desk
- Celebration trollies
- Work are for laptop users

Edo (6th floor)

- No need to book
- Informal meetings and 1-2-1s
- Social/celebrations/networking events (need to book)
- Breakfast/lunch/snacks and drinks

6th floor client suite

- Book via Outlook
- For client meetings
- Large internal meetings/briefings
- Flexible space
- Seminars
- Highly confidential internal meetings

Cambridge office

Work Stations

- Need a desk? Book via Mercury
- Telephone
- Double screen

Internal meeting rooms

- Book via Outlook
- Three on each floor
- Size: 4-6 people
- No client meetings

Internal seating areas

- Wi-Fi on all floors
- Tea/coffee/squash – 1st, 2nd, 3rd and 5th floor
- Informal seating area

Quiet Rooms

- No need to book
- On floor 1, 2, 3 & 5
- Use “ad-hoc” as needed
- For thinking and contemplating
- For private phone calls

More questions?

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thank you



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