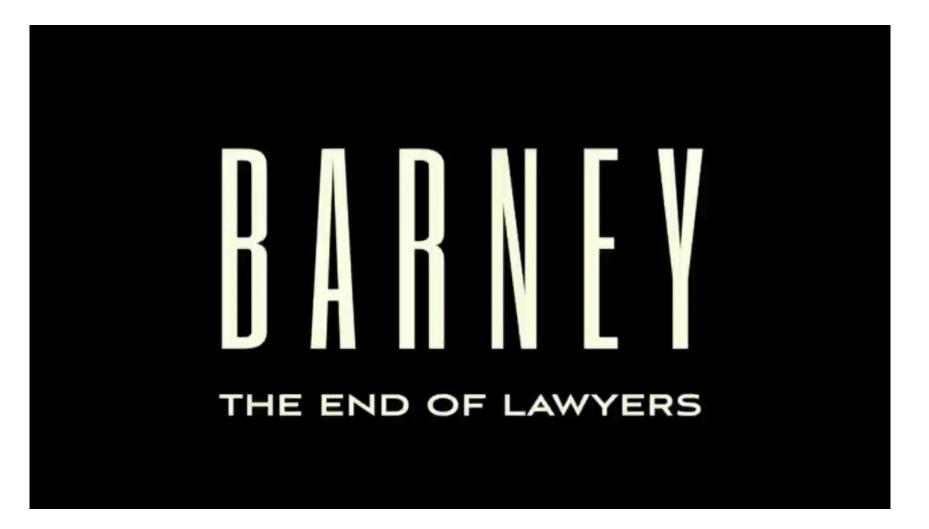
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Roads to the future The impact of GenAl in the business of law

Drew Winlaw Partner & Global GenAl / LLM Lead

19 June 2025 – Briefing AI Conference

This was made by a lawyer, this week



Credits: Douwe Groenevelt

Link to post: <u>https://www.linkedin.com/posts/douwegroenevelt_this-morning-my-short-fully-ai-generated-activity-7340389826430480390-</u> Tj2v?utm_source=share&utm_medium=member_desktop&rcm=ACoAABfTwCMB4d3HbmKRTUlXj9S6WgrYcyDyN7w_

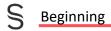
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The beginning of the road (today)

The beginning of the road is looking like this...



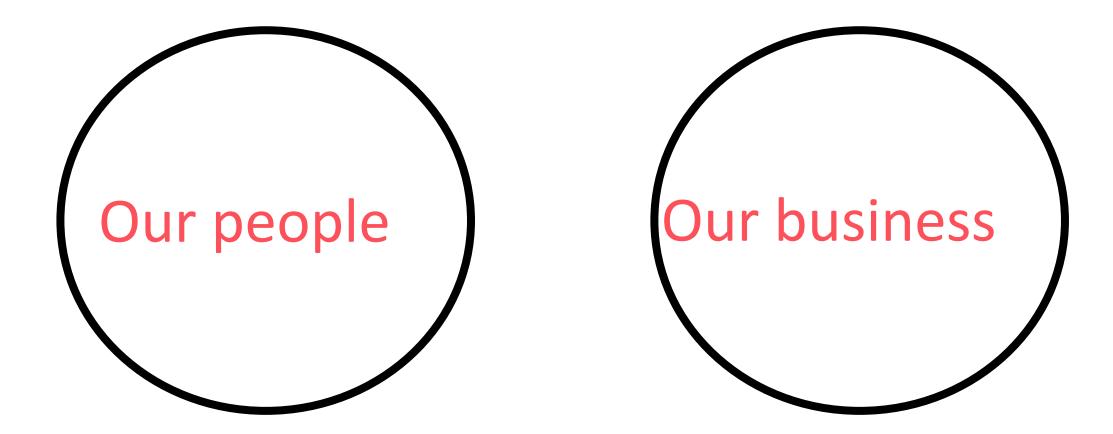
| legaltech Hub | | GenAl / LLM in I | egal Tech | | Last update: 22 March 2025 |
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Where to begin? To what extent should we build/buy?

We decided to build first as our foundation, then buy strategically



What is the best choice for the **needs** of





Do we completely offload to a third party our people's learning and experience with GenAl?



Our people (lawyers and technical) need a safe and secure place to understand and use this technology



Our people need a sandbox environment with a ChatGPT-like interface **as an education tool first**



Our people's needs

Percy: from an educational to a work tool

Ideation Microsoft enable Azure OpenAI access July 2023



Percy is born Accessed by Simmons UAT group

21 Sep 2023

Getting traction 250 unique users 2500 messages Nov 2023

Degrounded + AI Champions HR documents removed from Percy, allowing it to be more general purpose

April 2024

S Beginning

Percy 2.0 File document upload, enhanced inference capabilities February 2025

Our people's needs

Copilot: to meet people where they already are

Lowers the barriers of entry to AI as it (1) relates to productivity tasks, and (2) is available where people already work

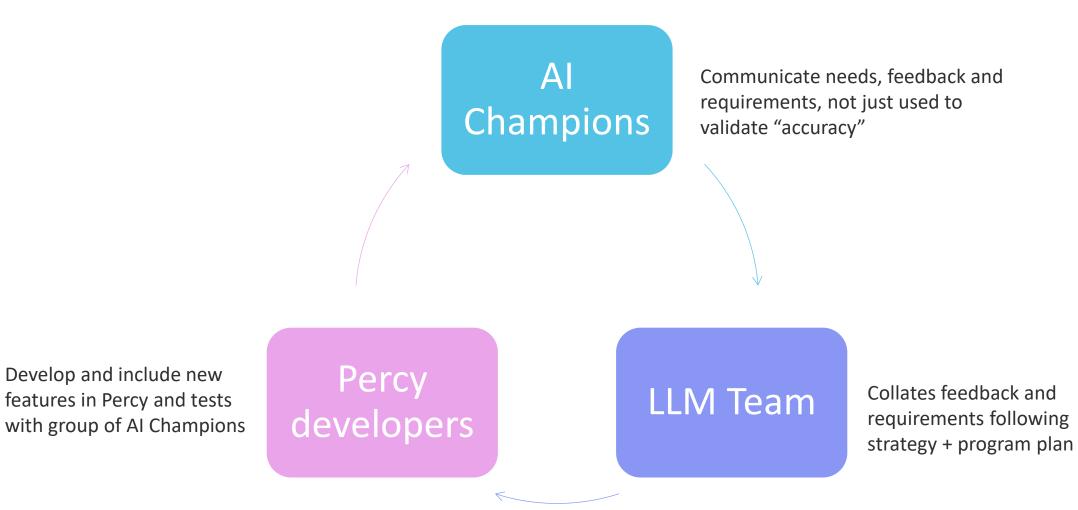
Copilot licenses already deployed firm-wide



Already integrated with MS applications – difficult and unnecessary to build, as MS is better position to do so. Buy.

Our business' needs

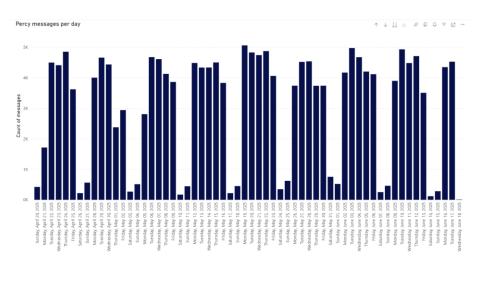
Percy is uniquely developed through participatory design



Results of our "build first" approach

Widespread adoption

Custom AI offering



More than 5k messages daily



We have created AI bespoke solutions to help clients:

- Summarise legal cases.
- Categorise hundreds of complaints.
- Review their suppliers' compliance with multiple SLAs

Leaders in Al



Microsoft | Microsoft UK Stories

Meet Percy: the legal-eagle AI platform giving Simmons & Simmons the edge

The Lawyer Awards 2025: Shortlist announced



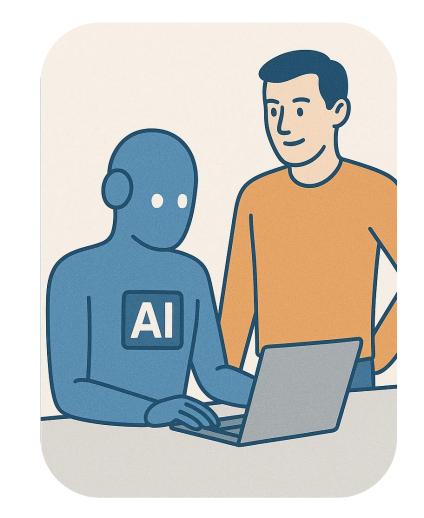
The (already visible) middle of the road



Al-enhanced humans (nothing further!)



Human-supervised Digital Workers



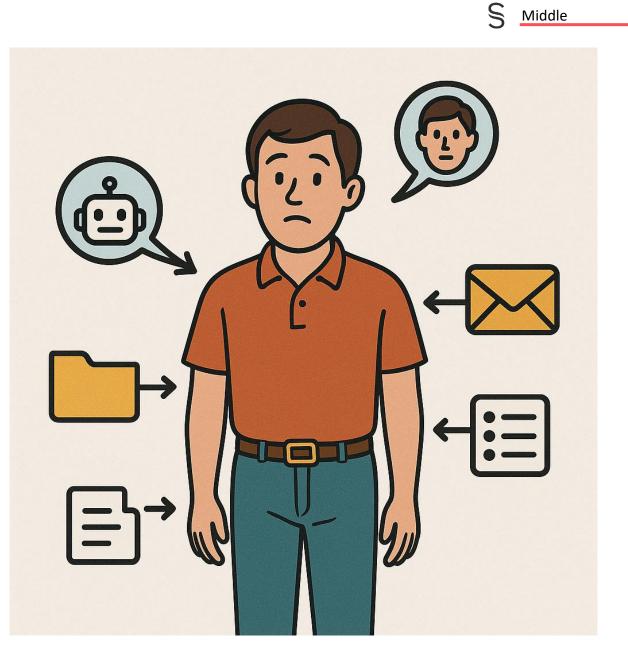
Our view: digital workers and humans



- From assistant to actor: Al agents plan, act, and interact on our behalf.
- Workflow execution, not just generation: Agents carry out tasks end-to-end, relying on human feedback.
- Humans step back, but not out: supervise and intervene in edge cases + provide feedback to reinforce responses
- New management paradigm: Professionals oversee both people and agents.
- Agent-agent ecosystems.
- **"Human-in-the-loop" evolves**: from monitoring every step to setting boundaries, defining escalation points, and auditing performance.

Questions for the Middle

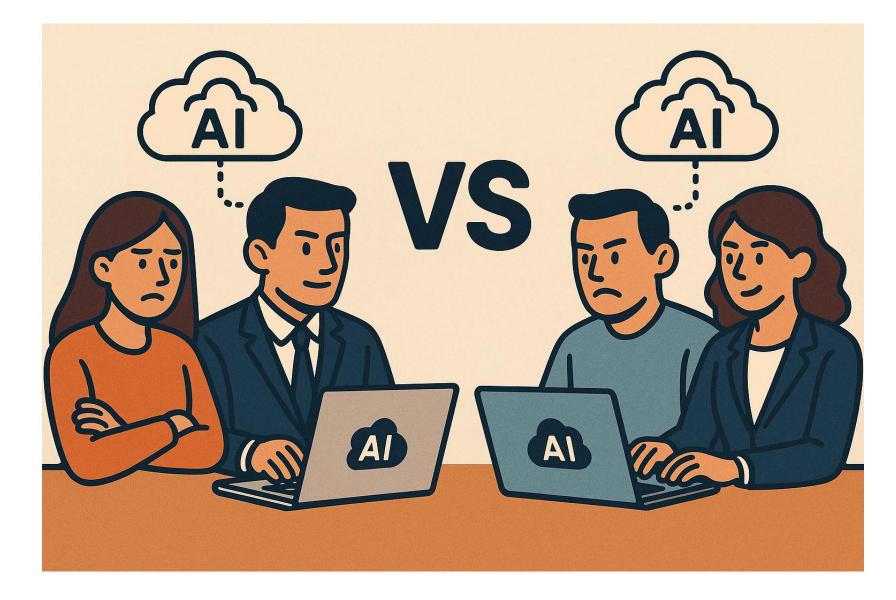
- Would you prioritise what a human delegates (personal connection?)
- Or would you prioritise what an AI agent asks from you (because it will send you "annoying" reminders and it's maybe more structured?)



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The future: questions for the road further ahead

The Al-driven practice of law



S Future

Questions in an Al-driven practice of law

If Agents are constrained by negotiation playbooks for the 'easier' points, how will that impact our **ability to secure the tougher concessions** later? Does locking in the easy wins too early weaken our leverage for the harder issues?

Can a dispute **ever feel truly resolved** if the parties themselves never speak — only their agents do?

Can empathy, persuasion, and trust survive if AI Agents lead the way in human conflict?

Are AI-driven workflows a path to equality or a wedge that divides the tech literate from everyone else?

How does an AI-driven firm redefine or reshape how lawyers add value?

What actually makes the practice of law better?

How does my firm contribute to the betterment of society?

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